

Committee: City Bridge Trust (CBT)	Dated: 14 November 2018
Subject: Progress Report	Public
Report of: Chief Grants Officer and Director of CBT (CGO)	For decision

Summary

This is a regular report by the CGO. You are asked within this report to note updates on the following:

- Mayor of London - Young Londoners' Fund Update
- Meeting with the Magistrates' Association
- Co-opted Members
- CBT Committee Half Away day
- HR Update
- Update on 'Ideas Please' aspect of Bridging Divides

Recommendation

Members are asked to:

- a) Note the report.
- b) Approve the recommended process for co-opting two additional members to the CBT Committee as set out in paragraph 12.

Main Report

Introduction

1. You will recall that you have agreed that each of the CBT Committee Meetings will begin with a presentation on a particular aspect of the work you support. Nat Defriend, Development Director of the Participatory City Foundation (PCF) has been invited to this Committee. PCF was awarded funds in 2017 and is supported by a collaboration of funders to deliver the Participatory City neighbourhood project *Every One Every Day* in Barking and Dagenham. PCF works with local people to deliver dozens of different projects in neighbourhoods across Barking and Dagenham. These projects have enabled many people to participate in different neighbourhood projects around the borough to make everyday life better for everyone.

Mayor of London - Young Londoner's Fund Update

2. In May 2018, this committee and Court of Common Council agreed £1m from the 2018/19 CBT grants budget to fund a range of activities to provide additional support to organisations funded through the Mayor of London's Young Londoners' Fund.
3. The GLA has now awarded 33 Young Londoners' Fund and Sport Unites' small grants. Medium and large grant applicants are going through final due diligence checks. The GLA expects to award approximately 100 grants in total. Of these only 16 already hold the London Youth Quality Mark (QM) with a further 7 actively working towards it a few are not eligible (ie being either a school or a local authority). This is significantly fewer than expected (it was a condition of the GLA funding that groups had to either hold or be working towards holding the Quality Mark).
4. Part of your £1m co-funding package was to enable those without the QM to achieve it through the course of their GLA funding. Your officer has been in discussion with London Youth about this and has estimated that the total cost of delivering the QM to the c.75 organisations in need, over the next three years, will be in the region of £400,000.
5. Additionally, your funding was to support network-enablement costs for grantees; and other, more specific, training and support to front-line youth workers. The former will be co-ordinated by the GLA and will amount to £100,000 over the next three years. For the co-ordination and delivery of the worker-specific training (e.g. on subjects such as Safeguarding; Working with Adolescents; Mental Health & Wellbeing) it is proposed to engage Partnership for Young London and is estimated to cost £200,000 over the next three years.
6. In summary, therefore, it is envisaged that £700,000 of the £1m agreed will be committed within the next two months, with the balance retained until such time as the second round of grants are awarded by the GLA, probably late 2019. Your Committee has already agreed that the individual reports outlining the specifics of the funding outlined above be delegated to the Town Clerk in consultation with the Chairman and Deputy Chairman and to be reported to the subsequent Committee.

Meeting with the Magistrate's Association

7. Following an introduction by a colleague in the Crime Strategy Unit in the Home Office your Funding Director, Ciaran Rafferty, met with Jon Collins, Chief Executive of the Magistrates Association (MA). The MA, a registered charity, exists to influence key decision-makers, support its members in administering the law and to educate people about the role of magistrates.
8. It was an interesting discussion with the aim of seeing where there might be mutual benefit and cooperation. The MA, for example, undertakes valuable research and issues policy statements on issues relevant to the Trust (eg

female offenders; domestic abuse; short sentencing) whilst the Trust can possibly help the MA with its community programme which currently is targeted at schools but which might have a wider impact through engaging with the wider voluntary sector.

9. It was felt, for example, that future investment in restorative justice programmes might prove valuable, particularly on issues such as hate crime; whilst Jon spoke of the difficulty, sometimes, in finding suitable projects for women to serve community sentences (again, this was something that the Trust and other funders might be able to assist with).
10. Your Chairman, knowing in advance of the meeting, mentioned issues arising from defendants often having no legal representation and the impact and delays that can cause. In response Jon acknowledged that this was an increasing problem and one which was particularly harmful in Family Court if one plaintiff had representation and the other did not.
11. In summary, there were a number of points where there is potential scope for closer working/information sharing in the future – not just with the Trust but with other funders and the wider voluntary sector.

Co-opted Members

12. Following advice from the Town Clerk, together with feedback from your Away Half-Day discussions, it is recommended that an advert, role description and person specification are drafted, for approval by the Chairman and Deputy Chairman. This will also be informed by the recent Members skills audit undertaken. This will enable the open recruitment of two co-opted members for the CBT Committee. It is further recommended that the recruitment panel comprises the Chairman, Deputy Chairman and the Chief Grants Officer.

CBT Committee Half Away day

13. The CBT Committee Members half away-day took place on 24 October 2018 at the offices of DLA Piper. The main purpose was to reflect on the Bridging Divides funding strategy and discuss what has changed/will change with its implementation. It was also discussed how the Social Mobility and Philanthropy strategies intersect with it and to receive a progress update on the Bridge House Estates governance review.
14. We would like to thank the Members of this Committee that were able to attend the half away-day and provide feedback. The notes of the day have been circulated under separate email.

HR Update

15. An existing CBT Funding Manager has now been recruited to the post of Head of Learning and Impact on a job share basis. The other half of the job share role is currently out to advert with a closing date set for 15th November 2018.

16. The Funding Manager that was temporarily seconded to deliver the Central Grants Programme (CGP) has now been recruited on a permanent basis to the Head of CGP for 3 days per week and will continue to work as a CBT Funding Manager for the remaining 2 days.
17. In order to backfill the CBT Funding Manager days for the above-mentioned posts, an internal recruitment drive was undertaken for a full time Funding Manager. No applications were received so an external advert has now been placed, with a closing date of 26th November 2018.
18. The Business Support Manager role is now out to advert with a closing date set for 19th November 2018.
19. An existing Funding Officer applied for and has been appointed as the Funding Officer for the CGP. The Funding Officer will be working on the CGP for 2.5 days a week from the beginning of December – this will allow for a managed transition and time enough to put in place arrangements to cover the days of her current role she is vacating.
20. The existing CBT Head of Projects has now been recruited to the post of Head of Chief Grant's Officer's Office and Corporate Charity Business Manager. The role change started with effect from 1st November 2018.
21. The Funding Manager responsible for the Prince's Trust (PT) grant has been recognised formally as managing the strategic partnership between City Bridge Trust and PT and will split their time between managing the standard portfolio of grants and the PT grant.
22. Following completion of this round of recruitment, the CBT organogram will be revised and circulated to Committee Members.

Update on 'Ideas Please' aspect of Bridging Divides

23. You may recall that when you launched your Bridging Divides funding programmes in April, this included your first call for ideas, as part of the Connecting the Capital funding strand. We invited initial proposals, on no more than two sides of A4, for ideas to bring disused assets in a locality back into community use and to make them economically productive. The closing date for this first call was 20th July 2018.
24. 19 proposals were received in total. One of these was for a temporary art installation to raise awareness about mental health which had too tight a timetable to be considered.
25. Of the remainder, one has potential to be suitable for social investment and discussions have begun to explore the feasibility of this. Conversations are underway with another two organisations who have submitted interesting ideas to explore what next steps might be needed to enable them to move to the next level.

26. Four proposals were from organisations (two churches, a museum and a community centre) who saw the invitation as an opportunity to bring their own buildings back into use which was not quite what was envisaged when the invitation was issued. Each will need to be subject to a major capital appeal and would, in that case, potentially be eligible to apply to CBT for funding towards disability access. Officers are in the process of feeding this back to the organisations concerned.
27. Three were large capital developments that will go ahead in any case and which are eligible to apply to CBT for a grant towards disability access - again, officers are feeding this back.
28. Two were from growing and greening projects which were not really focussed on bringing disused assets back into community use and which potentially may be eligible for funding under Connecting the Capital. An environmental education proposal was too closely tied to delivering the national curriculum to be considered. Another community gardening project was already well underway.
29. A potentially interesting idea for a hotel to be run as a social enterprise, unfortunately was not sufficiently developed to be considered for social investment and there would have been insufficient London benefit for consideration for a grant from CBT.
30. Of the remaining three, one was to roll out a tried and tested model but without a specific site in mind; another was to develop property owned by a housing association and the third from a disgruntled tenant who has been put in touch with some local organisations who may be able to assist.
31. It is proposed to launch a second call for ideas in the New Year, probably proposals for an early action initiative to address the effect of a lack of secure attachment on very young children.

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